



November 2017

Vol. 34, No. 11

THE DICTA

The Docket

November 10 (Friday)
DAYL Discussing Dallas Program
Noon, Belo Mansion

November 11 (Saturday)
DAYL Community Court
7:30 a.m., The Stewpot

November 11 (Saturday)
DAYL Charity Ball
8:00 p.m., f.i.g.

November 13 (Monday)
DAYL Swearing In Ceremony
4:00 p.m., Belo Mansion

November 14 (Tuesday)
DAYL Courthouse Tour and AV Presentation
6:00 p.m., George Allen Courthouse

November 15 (Wednesday)
DAYL Book Club Special Interest Group Meeting
6:30 p.m.

November 15 (Wednesday)
Young Professionals Fall Fest
6:00 p.m., Mac's Southside

November 15 (Wednesday)
DAYL Volunteers with Legalline
5:30 p.m., Belo Mansion

November 16 (Thursday)
DAYL Election Ballots Due
5:00 p.m.

November 17 (Friday)
DAYL How to Interview Like a Champ Program
7:45 a.m., Ellen's Southern Kitchen

November 18 (Saturday)
DAYL Ask-A-Lawyer Program
10:00 a.m., Mesquite Public Library

November 27 (Monday)
DAYL Membership Committee Meeting
Noon, Belo Mansion

November 28 (Tuesday)
DAYL Lawyers Promoting Diversity Committee
Noon, Belo Mansion

November 29 (Wednesday)
DAYL Moms in Law Special Interest Group Meeting
Noon, Meso Maya (Preston Road)

December 11 (Monday)
DAYL Foundation Fellows Luncheon
11:30 a.m., Belo Mansion

DAYL ONE TO WATCH

David Urteago has been selected as the November 2017 DAYL One to Watch! To find out why, visit www.dayl.com.

Young Professionals Fall Fest

The annual **Young Professionals Fall Fest** will take place on **Thursday, November 15**, from 6:00 - 9:00 p.m. at **Mac's Southside** neighborhood bar on 1701 South Lamar Street, Dallas, TX 75215. This "happy hour for a cause" is co-sponsored by **Big Leaders for Big Brothers Big Sisters, Dallas Association of Young Lawyers (DAYL), Young Professionals Dallas Regional Chamber, Dallas CPA**

Society Young Professionals, and Junior Achievement Young Executives Society.

A suggested donation of \$10 includes complimentary drinks from sponsors. All proceeds benefit Big Brothers Big Sisters and directly help thousands of kids in the DFW area who are looking for a supportive adult mentor. Open to the public. Register at the door or in advance on Facebook or at <http://www.bbbstx.org/fallfest>.



DAYL CHARITY BALL
ANOTHER EPIC NIGHT

Tickets on Sale Now!
WWW.DAYLCHARITYBALL.COM

LIVE AND SILENT AUCTION
STARTING PROMPTLY AT 9:30PM
ALL PROCEEDS WILL BENEFIT THE DAYL FOUNDATION

OPEN BAR
SPONSORED BY TX WHISKEY AND DEEP EDDY

CATERED CUISINE
BY SAVOR

LIVE BAND

Saturday, November 11, 2017
8:00PM

f.i.g.
1807 Ross Avenue
Dallas, Texas 75201
www.fashionindustrygallery.com

THE DICTA

Alex Bolton, Honorary Editor

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2101 Ross Avenue
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214-220-7420 | 214-220-7422 fax
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Cherie Harris
Executive Director

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Copy Deadline for December Issue:

November 15, 2017

Whitney Green

Email: wkeltch@gmail.com

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From the President

Alex Bolton: A Tribute

"Integrity is a powerful force, keeping you alive to others long after you've left their presence." – Mollie Marti



Paul W. Simon

On October 21, Alex Bolton left our physical presence. Alex was DAYL's Secretary and recently-elected Treasurer. In a few years, this column would have been Alex's. While Alex's family and his DAYL family mourn his passing, the integrity with which he lived ensures that he will continue to live with us even though he is not physically here.

It was integrity that resulted in Alex's rise through the DAYL ranks and guaranteed that he would take his place in line to lead this amazing organization. While integrity often describes high moral values, it also is defined as the state of being complete or undivided. Anyone that has met Alex would describe him as fun, outgoing and charismatic, but his leadership in DAYL has always been more rolling up his sleeves and taking on any task assigned of him without any complaints. Alex understood that great leaders must take on various roles and tasks in order to fully realize the goal. No task was too small and Alex understood that and exemplified that characteristic.

Alex started in DAYL with the Law School Assistance Committee. His desire to provide great programs and opportunities for law students was quickly recognized and Alex received DAYL's Outstanding Committee Co-Chair award. Alex always showed a passion and desire to help others, especially law students.

In 2013, Alex was a member of the DAYL Leadership Class that organized Charity Ball. Alex was instrumental the first year in making this now-annual event so successful. The first year, Alex really took on the mentality of taking on any assignment from the Chair, Jennifer

Ryback. Ultimately, Alex's love for this event resulted in his appointment as Chair. Charity Ball has given more than \$130,000 to charities in the three years of Alex's involvement. This month, Alex was set to lead another successful Charity Ball with the goal of raising over \$30,000 for the DAYL Foundation. On November 11, the Charity Ball co-chairs will recognize Alex at what truly has become HIS event!

In 2015, DAYL members elected Alex as a Director on the Board of Directors. Alex's desire to serve and take on any task continued. In his first year, Alex was awarded the Outstanding Director award. The following year, Alex took the next step to becoming DAYL President when he was elected Secretary.

At Alex's visitation, Alex's mom held my arm and said "Alex wanted your job." I so looked forward to seeing Alex become President, but in reality he has already left a lasting mark on DAYL. To Alex's mom, Carol, his family, and his loving partner, JR, Alex will continue to live on in DAYL because of his integrity and love of service.

It's only fitting to close this Presidential column with words from Alex. In reflection on his career, Alex said, "When I finish my legal career, I hope I can say my work and efforts left my community a better place than when I came to it. I hope I can make a positive difference in the lives of my clients and the community I serve." Rest well, Alex. You accomplished your goal.

Paul W. Simon is a Founding Partner at Simon Paschal PLLC practicing in Labor & Employment Law.

From Good to Great: How to Interview Like a Champ

Attend the DAYL's Assisting Lawyers In Transition (ALIT) Committee presentation on Friday, November 17, 2017 at 7:45 a.m. at Ellen's in the West End (1701 N. Market Street, Suite 130, Dallas, TX 75202).

Ashley Withers, David Urteago, and Antoinette Wood will demonstrate how subtle changes can morph a good interview into a great interview. Attendees can expect to see two mock interviews, hear critiques from a seasoned interviewer, and benefit from a Q & A.

RSVP to **Cherie Harris** at cherieh@dayl.com.

DAYL Courthouse Tour and AV Presentation

On Tuesday, **November 14, 2017**, beginning at 6:00 p.m. in the Central Jury Room of the George L. Allen Sr. Courts Building, Texas attorneys will have the opportunity to receive a guided tour of the courts and

law library and learn how to navigate practice before the Dallas Court of Appeals and the Dallas District, Family, and Probate Courts.

The tour will be led by **The Honorable David Evans**, **The Honorable Mary Brown**, and **The Honorable John**

Peyton. The Honorable Martin Hoffman will also present a seminar on the effective use of the courthouse audio/visual equipment.

This CLE will conclude at 8:00 p.m. and will be followed by a happy hour. RSVP to **Cherie Harris** (cherieh@dayl.com).

DAYL Elects Officers for 2018; Holds Contested Election for Directors

On October 18, 2017, DAYL held its annual meeting to call for officers and directors of the DAYL for the 2018 calendar year. **Jennifer Ryback** with McGuire Craddock & Strother, P.C. was declared President of the organization for 2018. **Charlie Gearing** was elected as President-Elect. **Justin Gobert** was elected Vice President. **Alex Bolton** was elected Treasurer, and **Whitney Keltch Green** was elected Secretary. **Paul Simon** will serve as the Immediate Past President of DAYL for 2018.

Fourteen (14) people were nominated for ten (10) Directors positions, although one subsequently withdrew his nomination, and ballots were sent by electronic mail to all eligible voting members on the morning of November 7, 2017. The people who were nominated for a director position for 2018, and who will appear on the ballot were, in order as drawn by lot at the Annual Meeting: **Ashley Pulliam Withers**, **Haleigh Jones**, **David Blake Urteago**, **Rex Mann**, **Megan LaDriere**, **Dwayne Lewis**, **Aubrey P. Boswell**, **Andy Jones**,

Barbara M. Pelaez, **Paige Tackett**, **Katharine Roberson**, **Helen Hutton**, and **Stefanie Bradshaw**. In order for your ballot to count, it must be submitted by 5:00 p.m. on **November 16, 2017**.

On the evening of November 7, the DAYL Board of Directors met and addressed the vacancy of the 2018 Treasurer position following the passing of our colleague and the 2018 Treasurer-Elect, Alex Bolton. Subsequently, the 2018 Secretary-Elect, Whitney Green, was elected to serve as Treasurer for DAYL in 2018 and Andy Jones was elected to serve as Secretary for DAYL in 2018.

Therefore, Andy Jones is no longer a candidate for the 2018 DAYL Board of Directors. His name will continue to appear on the ballot, but any votes he receives will not be tallied. Anyone who has already cast their ballot and would like to re-vote may do so by taking the following steps before 5:00 p.m. on November 16:

1. Access the email you received after you cast your vote entitled "2018 DAYL Board of Directors Election Ballot";
2. Click the "Verify cast ballot" box

within the email, which will open a new window in your browser;

3. Click "Discard Ballot";
4. Enter the confirmation number in the box and select Discard Ballot; and
5. Re-cast your Ballot by Clicking vote, making your selection(s) and submitting.

If you have any questions about the elections, please contact **Cherie Harris** (cherieh@dayl.com).

DAYL Discussing Dallas

Dallas City Council Members Scott Griggs, of District 1, and Omar Narvaez, of District 6 will participate in a moderated discussion on a variety of issues currently facing the City of Dallas and its residents, including the growth and expansion of Bishop Arts and West Dallas.

The discussion will be moderated by Tristan Hillman, Dallas City Hall Reporter for the Dallas Morning News. and will be held on November 10, from noon to 1:00 p.m. at the Belo Mansion.

Dallas Ripple Breaks Down Discussion Barriers Among City's Youth

by Dustin Paschal

In a 1966 speech to the National Union of South African Students at the University of Cape Town, Robert F. Kennedy said, “[o]ur answer is the world’s hope; it is to rely on youth.” He went on to say that “it is young people who must take the lead” because “[t]his world demands the qualities of youth; not a time of life but a state of mind, a temper of the will, a quality of the imagination, a predominance of courage over timidity, of the appetite for adventure over the love of ease.” As true as those words were in 1966, they seem imperative today.

With that in mind, DAYL embarked this year on a project under the design and leadership of DAYL President, **Paul Simon**. Following the Dallas Police Department shootings last July, as well as other police shootings across the United States, racial and ethnic tensions, and the increasing divide brought about by our political discourse, Dallas Ripple was formed. Along with Paul Simon, the committee included **Ryan Brown, Sanford**

Holmes, Jenna Carl Jabara, Nicole Muñoz, Maggie Ong’ele, Dustin Paschal, and Koi Spurlock.

Dallas Ripple was a two-day program that took place on back-to-back Saturdays and involved participants from Dallas area high schools. The goal was to bring students together who were different races, ethnicities and genders and who came from varying socio-economic and religious backgrounds with the idea that the youth of our city would come together to start a discussion and develop an understanding that is sorely needed in our city, our state, and our country.

Day 1 of Dallas Ripple took place on Saturday, October 21 at the Trinity Forest Adventure Park. The committee, along with facilitator, **PJ Dunn**, and officers from the Dallas Police Department joined the students for a morning ropes course and discussion. The morning started with the Dallas police officers speaking with the students about citizen-police interactions and answering questions from the students. Following that discussion, the students and committee “geared up” and

hit the ropes course for a fun and challenging few hours in the trees. Afterward, PJ spoke with the students about implicit bias in our lives and in our world.

Day 2 took place on Saturday, October 28 at Haynes and Boone LLP in Victory Park. Under the direction of professional facilitators **Nadine Bell** and **Jonathan Bell** with **Prismatic Solutions**, the students and committee gathered for a day-long facilitation on the pressing issues of race, ethnicity, gender, socio-economic status, immigration, discrimination and more. Joining the students and committee were additional DAYL facilitators, **PJ Dunn, Katrina Eash, Trerod Hall, and Paul Saputo.**

Through the use of exercises and focused conversations, the students were not spoken to but rather listened to. Students and facilitators openly and honestly discussed the differences between us, our similarities, the issues we face today, and a shared understanding of each other that will enable us to make our community and our country a better place. Two striking examples

(continued on page 5)



Dallas Ripple (continued)

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of the day-long facilitation demonstrate not only the need for this program but the hope it creates. At one table, a straight-A DACA student who aspired to be a doctor or lawyer spoke of the fear she has that she will be forced to leave the United States and the resulting impact on her level of desire to continue trying in school. At another table, a student spoke about his bi-racial background and stereotypes and perceptions. In speaking about understanding others, he poignantly said, "Don't just read the chapter; read the book."

Dallas Ripple would not have been possible

without our generous sponsors: **Simon | Paschal PLLC**, the **Texas Young Lawyers Association**, **Passman &**

Jones P.C., **Kastl Law P.C.**, **Haynes and Boone LLP**, **Polsinelli, Waters Krause LLP**, the **Dallas Hispanic Bar Association**, **Saputo Law Firm PLLC**, **Jonathan Childers**, **Fee Smith Sharp**

end of the day, Dallas Ripple is merely "the first chapter of a very long book." The Dallas Ripple Committee hopes to continue this program next year and see it grow beyond Dallas and beyond Texas. As Robert



Dallas Ripple Facilitators and Committee Members (back row l to r) PJ Dunn, Paul Saputo, Trerod Hall, Ryan Brown, Maggie Ong'ele, and Paul Simon (front row l to r) Nashua Khalil, Katrina Eash, Sanford Holmes, Dustin Paschal, Koi Spurlock, Jenna Carl Jabara

& Vitullo LLP, **DFW Year of Unity**, and **Steve & Carol Simon**.

As one of the facilitators stated at the

F. Kennedy said in his 1966 speech in Cape Town, "It is from numberless diverse acts of courage and belief that human history is shaped. Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope, and cross each other from a million different centers of energy and daring those

ripples building a current which can sweep down the mightiest walls of oppression and resistance."



DAYL Foundation Fellows Luncheon

Monday, December 11, 2017

Belo Mansion

Join the DAYL Foundation at its annual luncheon
to recognize commitment to service.

The Honorable Faith Johnson, Dallas County District Attorney, will be the keynote speaker. Judge Johnson is the first African-American female to serve at the District Attorney of Dallas County. She also has the distinction of being the first African-American female district criminal judge elected in Texas, serving as a presiding judge for 17 years.

At the Luncheon, the DAYL Foundation will recognize its Award of Excellence Recipient. The Award is given annually to a Fellow of the Foundation who has demonstrated a commitment to community service outside of the legal profession.

Tickets are \$35.00 per person or \$350.00 for a table of ten. Contact Cherie Harris (cherieh@dayl.com) for information about purchasing individual tickets or a table of 10. Payment and guest list should be submitted by Wednesday, December 6.